COLLEGE PLANNING COMMITTEE

January 12, 1988

MINUTES

- PRESENT: J. Romo, Chair, M. Bobgan, J. Diaz, L. Fairly, P. Freeman, T. Garey,
- C. Hanson, E. Hodes, D. Oroz, D. Ringer.

RESOURCE: E. Cohen, K. Hanna, B. Miller

APPROVAL OF MINUTES: January 5, 1988

M/S/C Garey/Hodes Unanimous

To approve the minutes of January 5, 1988, with the following corrections:

1. To delete para. 2, page 2, and replace with this statement:

Mr. Miller submitted a memorandum listing unmet college-wide data processing needs. He pointed out that his budget is \$19,167, but he has requests for \$106,000 worth of equipment.

 To change the items submitted by Student Affairs from unranked to ranked.

ACTION ITEMS

Decision Stage

LOTTERY REQUESTS, 1987-88:

Dr. Hanson distributed copies of the <u>87-88 Lottery Recommended Allocations</u> from Academic Affairs, Business Services, President's Office and Student Services. He reported that the vice presidents, business manager and a representative from the President's Office met on January 7 and reviewed all unit requests. The following items are recommended for CPC approval.

UNIT	<u>AMO</u>	UNT
Business Services		
<u>District Wide Needs</u> Health and Safety Utility Requirements Repairs Campus/Building - Major Repairs &	38 41	,000 ,000 ,000 ,000 \$189,000

Business Services Division		
Ranked Items 1-12, 15-16	TOTAL	. \$ 52,830
<u>Academic Affairs</u>		
Priority #1 Priority #2	139,940 38,528	
	TOTAL	\$177,745
<u>President's Office</u>		
Publications Assistant Equipment	17,000 8,000	
Personnel: HP-150 for new secretary Certificated advertising/ Affirmative Action Calculators	2,300 3,600 150	
Data Processing: Computer, Vocational Dean	2,400	
Foundation: Alumni Affairs	13,500	
	TOTAL	\$ 46,950
<u>Student Affairs</u>		
Ranked Items 1-12	TOTAL	. \$ 48,250
	GRAND TOTAL	. \$514,250

CPC Minutes, January 12, 1988 - Page 2

During the discussion on Business Services requests, members referred to the #16. Houston plotter - blueprints (F&O) and questioned the need for this item since one already exists in the Theatre Arts inventory. Dr. Hanson responded that he would meet with that department to discuss the possibility of sharing the plotter.

The Chair reported that in the committee's discussions, questions were raised regarding the request by the Department of Earth and Planetary Sciences for a cargo truck. This request will be discussed further by the Vice President, Academic Affairs, Dr. Hanson and department representatives. It was also pointed out that the requests for classified and hourly (Lab) positions are recommended on a <u>one-year-only</u> basis. Subsequent years' funding would have to be from General Fund or other sources.

M/S/C Garey/Ringer Unanimous

To approve all of the <u>1987-88 Lottery Recommended Allocations</u> submitted to the College Planning Committee.

Members expressed their satisfaction with the procedures used in the allocation of the 1987-88 lottery, noting that the process was completed efficiently and with unanimity. Dr. Hanson stated that the CPC Recommended Lottery Allocations, 1987-88, will be submitted to the President for his approval and subsequently to the Board of Trustees. Departments will be receiving guidelines from his office for requisitioning equipment purchases, and he reminded members that June 30, 1988, is the deadline for the expenditure of lottery allocations. Any unexpended funds will revert to the general fund.

ANNOUNCEMENTS

The Chair reminded members that the CPC retreat will be held on <u>Friday</u>, <u>January 15</u>, from 1:00 to 4:00 p.m. in A-218-C. The meeting will be chaired by President MacDougall. On <u>Friday</u>, <u>January 22</u>, at 2:00 p.m., the Council will convene in <u>A-218</u> to review the recommendations from Academic Affairs and Student Services for 1988-89 certificated positions. The Chair recommended that the Council suspend its rules so that action can be taken at this meeting.

The meeting was adjourned at 4:00

jdm cc: Dr. MacDougall Deans Department Chairs Mr. Miller Mr. Pickering Dr. Ullom CSEA Rep

January 20, 1988

T0: College Planning Committee John Romo, Vice President for Academic Affairs FROM: DCC Recommendations on Certificated Personnel Requests, 1988-89 RE:

The Division Chair Council, at its January 20 meeting, recommended the following rankings of certificated personnel requests, 1988-89:

> Position Replacement: J. Forsyth 1. Spanish 2. FIRE Replacement: A. Porter 3. **Biological Sciences** Replacement: R. Profant 4. Music Replacement: B. Harlow 5. Journalism Replacement: R. Canton PE/Health Education Replacement: M. Dekker 6. English Comp & Lit New 8. New

The Council recommended that these eight positions be considered as a unit and as the #1 Priority.

#2 Priority:

Essential Skills 9.

New

New

#3 Priority:

10. Library

Department

New Reference Librarian

#4 Priority:

11. ESL

The Council endorsed the following recommendation:

That the council supports the principle that faculty positions for courses necessary to meet matriculation requirements be funded from matriculation to the extent possible, but in accordance with Division Chair Council rankings.

JR/jdm

cc: Dr. MacDougall Deans Department Chairs Mr. Miller Mr. Pickering Dr. Ullom CSEA Rep



721 Cliff Drive 🗆 Santa Barbara, California 93109-9990 🗆 (805) 965-0581

TO: Vice President Lynda Fairly Vice President John Romo

FROM: Peter MacDougall

DATE: January 14, 1988

RE: CPC 1987-88 Lottery Recommendation

I have received the recommendations for 1987-88 lottery funds' allocations from the College Planning Council. I support the recommendations and intend to recommend these items to the Board for approval. That recommendation for approval to the Board of Trustees, however, will be based upon assumptions regarding the following items:

A. <u>Personnel</u>

Comp/Lit half-time interdepartmental secretary	\$ 5,000
Essential Skills Lab instructors	3,240
Mathematics - Two lab teaching assistants	2,525
Secretary 1/4 with English p-t	5,000
BOE LTAS	, 74
Counseling - Special Program Advisers	9,600
Clerical Support	<u>5,000</u>

\$33,539

Expenditures for these items will be approved <u>only</u> if it is reasonably probable that 1988-89 matriculation funding is sufficient to continue the positions. We will meet to make that determination.

B. Other Personnel Items

Counseling - Articulation clerk	\$ 7,000
Secretarial assistance for Title V	6,000
BOE LTAS	<u>3,174</u>

\$16,174

The articulation clerk and secretary for Title V are one-year expenditures for special projects (Title V curriculum revision and Project ASSIST). The LTAs for BOE will not be continued under lottery funding after the current year.

Vice President Lynda Fairly Vice President John Romo January 14, 1988 Page 2

C. <u>Electronic Mail Implementation</u>

\$18,728

The project is approved in concept; however, implementation and approval of the expenditure will occur after the proposal has been reviewed by: ICPC, the administrative Data Processing Committee, CCCA director, and a final review with the Superintendent/President.

D. <u>Possible Change</u>

From: Houston Plotter - blueprints (F & O) \$ 5,000 To: Margue for entrance to the Garvin

The expenditure, if a change is proposed, will occur after a plan for a marque is proposed and reviewed by appropriate Board Subcommittees. Compliance with the City of Santa Barbara sign ordinance will also be sought.

E. <u>Improvement of Classroom Facilities</u>

One hundred thousand dollars (\$100,000) was proposed and \$50,000 was recommended. This is a top institutional priority. A review will be scheduled regarding progress made on previous classroom improvement proposals and further assessment on bringing <u>all</u> college classrooms to a minimum level of quality. This area will receive priority if the need continues to be present and additional funds are received or some funds are not expended as projected.

College departments, DCC, and CPC have done an excellent job in developing recommendations.

PRM:al

cc: Dr. Bobgan Dr. Hanson Mr. Oroz

BUSINESS SERVICES

MEMORANDUM - January 11, 1988

TO: College Planning Council 🖊

FROM: Charles L. Hanson, Business Manager

SUBJECT: 1987-88 LOTTERY RECOMMENDED ALLOCATIONS

On January 5, 1988, CPC received the ranked requests from divisions/ departments in the District. Following the presentations to CPC, J. Romo, L. Fairly, B. Miller and C. Hanson met on January 7 to prioritize the requests.

The summary of recommended allocations follows; refer to detail under each area using the color code.

Buff	Ι	-	District-Wide	\$	189,000
Blue	II	-	Academic Affairs		177,745
Green	III	-	Business Services		52,830
Gold	IV	-	President's Area		46,950
Pink	۷	-	Student Affairs	_	48,250
				\$	514,775

CLH:ba Attachments cc: President's Cabinet

Santa Barbara City College

BUSINESS SERVICES

DATE: January 11, 1988

- TO: College Planning Council
- FROM: Charles Hanson
- SUBJECT: 1987-88 Lottery Requests Updated District-Wide Needs (not prioritized or ranked)

Α.	Hea	1th and Safety	Request	Rec'mend	Acct	Code
	1. 2.	Bleacher tractor Eye-wash stations (hazardous substances)	5,000 15,000	5,000 15,000		
	3.	Ventilation - Scene Shop	10,000	10,000		
	4.	Building re-keying	12,000	0		
	5.	Exterior lighting - safety	13,500	13,500		
	6.	Exterior lighting - 120v retrofit	5,000	5,000		
	7. 8.	Top all trees Repair walkways	12,000	0		
	о. 9.		10,000 1,500	10,000 1,500		
	10.		1,000	1,500		
	10.		•			
				60,000		
Β.	Uti	lity Requirements		,		
===	==== 1.	Telephone cabling to West Campus	== 20,000	20,000		
	2.		12,000	12,000		
	3.		78,000	0		
	4.	Energy management - power supply	3,500	3,500		
	5.		7,000	0		
		Sound system - Campus Center	2,500	2,500		
		Sewer line replacement	12,000	0		
		Trash compactor	23,000	0		
	9.	Telephone system changes	2,000	0		
C.	Imp	rovements - Long-Range Development Plan		38,000		
===:	==== 1.		== 18,000	0		
		Coastal access and signs	5,000	Õ		
	3.		95,000	Õ		
	4.	Parking - Pershing Park	60,000	0		
	5.		42,000	0		
	6.	Modify entrance - East Campus	63,500	0		
			:			
				0		

D.	Repairs and Improvements	Request	Rec'mend	Acct Code
	 Football field renovation Football field irrigation Campus signs Stadium - toilet plumbing Blinds - Campus Center 	40,000 20,000 8,000 8,400 1,500	40,000 0 1,000 0 0	
	Campus/Building - Major Repairs and Improvements	_	41,000	
	 Renovation of classrooms Paint - Administration Bldg Paint - Wake Center Paint - Library Paint - Student Services La Playa Stadium bleachers Replace La Playa Press Box Add La Playa snack bar 	= 100,000 110,000 125,000 38,000 58,000 75,000 40,000	50,000 0 0 0 0 0 0 0	
F.	Deferred Maintenance (1988-89)		========= 50,000	
	 Reroof P. E. classrooms Re-work ducting in Drama/Music Bldg Rooms 152, 153 and restrooms Waterproof Campus Center deck Repair broken Library sewer lines⁻ Irrigation water reclamation project Paint exterior Wake Center 	15,000 18,000 15,400 12,500 65,000 55,000		
1	 Texture coat and seal Administration Bldg Texture coat and seal Library Tear down, clean and inspect boilers Replace lockers in Humanities Bldg Video inspect all sewer and storm drains 	120,000 35,000 12,000 12,000 10,000		
•	Major Construction	=		

- LRC/Library
 Interdisciplinary Center (IDC)
 Student Services Center
 Secondary Effects

========= TOTAL 189,000

CLH:ba LOTUS:CPC87 - 1/11/87

- ACADEMIC AFFAIRS

Priority I

REQUESTS FOR LOTTERY FUNDING 1987

	Requested	Recommended	Acctg Code
Business Education	10,050	i0,050	
English	9,240	9,240	
Fine Arts	10,540	10,640	
Health Tech/Human Services	8,190	8,190	
Math/Computer Science	10,125	10,125	
Phys Ed/Athletics	10,050	10,050	
Science	10,277	10,277	
Social Sciences/For Langua	9,900	9,900	
Technologies	10,074	10,074	
Instructional Support	50,671	50,671	
DIVISIONS TOTAL	139,217	139,217	
Priority II Handed into CPC		38,528	
	237,322 =====		

ACADEMIC AFFAIRS

LOTTERY REQUESTS BY DIVISION

1987-88

DIV/DEPT	ITEM	REQUESTED	RECOMMENDED	ACCTG CODE
BUSINESS ED				
F.I/R.E.	Development of three mini courses	1,800		
H.R.C.	POS Cash Control System Computer inventory Control hardware with linking to POS control systems	2,250 6,000		
	HRC Total		8,250	
BUSINESS ED TOTAL		\$10,050	\$10,050	
ENGLISH				
Comp/Lit	Half-time interdepartmental secretary	5,000	5,000	
	Comp/Lit Total	5,000 -	5,000	
Essential Skills	Lab Instructors for 10 hrs a week	3,240	3,240	
	Essn Skills Total	3,240	3,240	
E.S.L.	Software	800	800	
Journalism	1 Printer	1,000	1,000	

ENGLISH TOTAL \$9,240 \$9,240

DIV/DEPT	ITEM	REQUESTED	RECOMMENDED	ACCTG CODE
FINE ARTS				
Music	Lease purchase of new pianos, 5 years	2,440	2,440	
	Music Total	2,440	2,440	
The share Aska			-	
Theatre Arts	Theatre Outreach to High Schools Program Chicano Theatre Project	3,200 5,000	3,200 5,000	
	Theatra Arts Total	8,200	8,200	
FINE ARTS TOTAL		\$10,640	\$10,640	
HEALTH TECHNOLOGY & HUMA	N SERVICES			
ADN Dept	Window covering for A218 offices and conferences Covered Bulletin Board in A218C	1,000 1,500	1,000 1,500	
	ADN Total	2,500	2,500	
Dental Assisting	Under-counter Refrigerator	200	200	
	Dent Ass <u>t Total</u>	200	200	
Early Childhood Edu	Furchase of Hobart Sanitizing Dishwasher Replacement of the twelve faucets	2,150 \$40	2,150 840	
	Early Childhood Ed Total	2,990	2,990	
Bealth Tech/Occ Sua.	Redesign storage area	1,000	1,000	
	Facilities removations to correct safety hazards,	1,000	1,000	
	better utilize space in the lab Electric typewriter	500	500	

HEALTH TECHNOLOGY/HUMAN SERVICES TOTAL

Health Tech Total

\$8,190 \$8,190

2,300 2,500

DIV/DEPT	ITEM	REQUESTED	RECOMMENDED	ACCTG CODE				
MATHENATICS & COMPUTER SCIENCE								
Mathematics	Two Lab Teaching Assistants Secretary (1/4 of English part time)	2 ,525 5,000	2,525 5,000					
	Mathematics Total	7,525	7,525					
Computer Science	Projection Screen Projection system with overhead projector Ethernet cards	200 1,200 1,200	200 1,200 1,200					
	Computer Science Total	2,600	2,400					
MATH/COMPUTER SCIENCE TO	ral.	\$10,125	\$10,125					
PHYSICAL EDUCATION/ATHLE	TICS							
	Weight room Pump, filter, heater Chatillan Scale Mounting Device for Video Monitor in PE 310 Athletic supplies Typewriter for Secretary	6,200 1,000 600 250 1,500 500	6,200 1,000 500 250 1,500 500					
PE/ATHLETICS TOTAL		\$10,050	\$10,050					
SCIENCES								
Engineering & Physics	Vograde the shop Room FS122	2,700	2,700					
	Engineering/Physics Total	2,700	2,700					
Biological Sciences	Continue renovation of LSS 216	7,577	7,577					
	2io Sci Total	7,577	7,577					
Earth & Planetary Sci	Cargo truck €1 (8 & S)		10,000					
DIVISION TOTAL		10,277	\$10,277					

DIV/DEPT	ITEM	REQUESTED	RECOMMENDED	ACCT6 CODE			
SOCIAL SCIENCES/FOREIGN LANGUAGES							
Anthropology & Soc.	Development of Anth & Sociology simulations	B,100	9,100				
	Establishment of soci. and anth data bases Pur≋hase of videocassettes for LAC	850	850				
	Anthro/Soc Total	2,950	9,950				
History	Basic maps for survey courses for Hist Dept	750	950				
	History Total	950	950				
SOCIAL SCIENCES/FOREIGN LANG TOTAL		\$9,900	\$9,900				
TECHNOLOGIES							
Automotive	Replace Lighting Ai09	4,500	4,500				
	Auto Tetal	4,500	4,500				
Bus Office Ed	Lab teaching assistants	3,174	3,174				
Marine Technology	To Develop A.S. Degree/Certificate Prog	2,400	2,400				
	Marine Tech Total	2,400	2,400				
TECHNOLOGY TOTAL		\$10,074	\$10,074				
INSTRUCTIONAL SUPPORT							
Library Word Processing Cent Tutorial augmentatic		32,776 12,895 5,000	12,895				
INSTRUCTIONAL SUPPORT 1	OTAL	\$50,671	\$50,671				

Lottery Requests - 1987-88

BUSINESS SERVICES DIVISION

Priority Ranking =======	Item (Department)	Request	Rec'mend	Acct Code
1	Half-ton truck w/utility box (F&O)	18,000	18,000	
2	Furniture/equipment, new positions	4,000	4,000	
2 3 4 5 6 7	Microcomputer, AT clone (Auxiliary)	2,000	2,000	
4	Secretarial/side chairs (4 ea) (Admin. Serv.)			
5	Radios - (3 Security, 6 Custodial) Electric cart (F&O)	4,050 2,500	4,050	
0	Cash register, 15-key, repl Stu. Fi., (Aux.)	1,800		
8	Small Equipment I (F&O)	4,000	4,000	
9	Terminal (Acctg)	1,200	1,200	
•		_,	========	
			38,550	
10	Replacement office equip. (Acctg/Admin Serv) File cabinet repl., 4-dr. lat. (3) (Acctg)	1,340	1,340	
11	File cabinet repl., 4-dr. lat. (3) (Acctg)	1,440	1,440	
12	Small Equipment II (F&O)	4,000	4,000	
			6,780	
13	Electric cart (F&O)	2,500	0	
14	Mini-blinds, Duplicating/Warehouse security (Admin. Serv.)	1,000	0	
15	Cash register, 30-key, repl Cashier's (Aux.)	2,500	2,500	
16	Houston plotterblueprints (F&O)	5,000	5,000	
			7,500	
17	Software (F&O)	870	· 0	
	Table-top copier (F&O)	1,500	ö	
19	Printer for Student Finance terminal (Acctg)	2,000	0	
	• •			
		60,700	52,830	

CLH:ba LOTUS:Prioritized Lottery - 1/11/87

Lottery Requests - 1987-88

PRESIDENT'S AREA

Priority Ranking	Item (Department)	Request	Rec'mend	Acct Code
1	Publications: Assistant Equipment	25,000	17,000 8,000	
2	Personnel: HP-150 for new secretary Certificated advertising/ Affirmative Action Calculators	2,300 3,600 150	2,300 3,600 150	
3	Data Processing: 2nd bay to Port Selector Computer, Vocational Dean	5,000	0 2,400	
4	Foundation for SBCC: Alumni Affairs Telemarketing	13,500 62,400	13,500 0 46,950	

CLH:ba LOTUS:Lottery, President - 1/11/87

Lottery Requests - 1987-88

STUDENT AFFAIRS DIVISION

Priority Ranking ====	Item (Department)	Request	Rec'mend	Acct Code
1 2	Articulation clerk (Couns) Software maintenance agreement (Fi Aids)	7,000 850	7,000	
3 4	Special Program Advisors (Couns) Scannable drop rosters (Admissions) (Form/Software Development)	9,600 3,500	9,600 3,500	
5 6 7	Training (Fi Aids) Clerical support (Couns) Microfilming (Fi Aids)	2,500 5,000 1,500		
		-	29,950	
8 9 10 11 12	Micros and printers, 4 (Couns) Security devices (Security) SBCC computerized grad check (Couns) Outreach materials (Couns) Software maintenance agreement (Fi Aids)	2,000 5,000 200 1,100	5,000 200	
	то	TAL	18,300	
13 14 15 16 17 18 19 20 21 22 23 24 25	Health Services computer (Couns) Hourly counselors (Couns) Equipment/Supplies (Athletics) Articulation Officer (Couns) IBM AT Clone/printer (Student Activities) Mini blinds (Stu Serv/Fi Aids/EOPS) SBCC Table Banners for Outreach (Couns) Equipment/Supplies (Athletics) LaserJet Printer (Cal-SOAP) Equipment/Supplies (Athletics) Study rooms (Student Senate) Digital sign board (Student Senate) Career Ed Identification/Work Experience Networking (Couns)	TAL 2,500 3,000 12,000 15,000 2,500 800 125 12,000 2,400 10,750 5,000 20,000 3,000	48,250	

SANTA BARBARA CITY COLLEGE DIVISION CHAIR COUNCIL ACADEMIC AFFAIRS, PRIORITY II Second Round of Lottery Requests, 1987-88

	Second Nound of Editory Requests 1307 of	2		A a a tra
<u>Department</u>	Item	<u>Request</u>	Recommended	Acctg Code
Instructional Support Academic Affairs	Secretarial assistance for Title V	6,000	6,000	
Instructional Support CAI	Electronic mail implementation and Telecom. training	18,728	18,728	
Instructional Support Library	Augmentation for computerized literature search OCLC cataloging project	5,000 2,500	5,000 2, 500	
Coionaca		-	·	
Sciences	Truck augmentation	5,000	5,000	
English Communication	Data Analysis and Record Keeping Software	<u>1,300</u>	<u>1,300</u>	
	TOTAL	38,528	38,528	
Fine Arts Theatre Arts	Marquee for entrance to Garvin Theatre complex	5,000		
Science Chemistry	Two gas chromatographs	8,000		
Business HRC	POS Cash Control System	7,000		
Instructional Support CAI	Scanner	12,000		
Instructional Support Faculty Enrichment	Funds for Classroom Research	5,000		
Computer Science	Purchase and install PC computer moniter system	5,500		
Physical Ed/Athletics Physical Ed	Underwater weight machine	5,000		
Instructional Support Faculty Enrichment	Consultants for Divisional Workshops	4,500		
Sciences	Renovation of LSG 216 TOTAL	<u>7,577</u> 98,105		

RECEIVED

JAN 1 9 1988

SANTA BARBARA CITY COLLEGE

ACADEMIC AFFAIRS

COUNSELING STAFF REQUEST - 1988/89

REQUESTING FROM CPC PERMISSION TO HIRE TWO FULL-TIME COUNSELING POSITIONS (FTE REGULAR/FTE TEMPORARY). FUNDING WILL BE A COMBINATION OF EXISTING HOURLY MONIES, HALF-TIME POSITION LEFT FROM FULL-TIME RESIGNATION LAST SPRING, AND MATRICULATION ALLOCATION.

A. NEED

In order to implement annually the mandatory requirements of Matriculation for <u>Orientation</u> (2040 hours/3650 students), <u>Advisement</u> (8650 hours/14,750 students--group/individual), and <u>Follow-up</u> (6800 hours), we will need at least 17,490 hours of certificated counseling time. At present, SBCC has time from full-time regular and hourly counselors and from the Faculty Advisors which totals 12,400 hours available to meet this need.

B. SOLUTION

The regular full-time and hourly counselors will devote more hours to group activities of undecided/undeclared, probationary, pre-collegiate, and ESL non-exempt matriculating students. We also recommend that the Faculty Advising Program be continued and expanded to help meet the advising needs of the students who have declared a major. In addition, we are requesting two fulltime counselors.

1. One counselor will be a regular tenured track position who will be bilingual (to meet the changing demographics of our student populations), as well as having experience in working with under-prepared and undecided students.

<u>SOURCES</u> - \$22,500 Half-time position from Spring '87 resignation \$22,500 Matriculation Allocation for 1988-89 * \$45,000 Total

2. The other temporary position will be knowledgeable in computer usage for advising students and will be expected to carry a caseload for a specific major in addition to working closely with undecided/undeclared, probationary and precollegiate skill level non-exempt students.

SOURCES - \$20,000 Hourly monies presently in budget \$20,000 Matriculation Allocation for 1988-89 * \$40,000 Total

*Highest possible placement on Salary Schedule for Regualar and Temporary positions.

ANNOUNCEMENT OF POSITION

COUNSELOR

DESCRIPTION OF POSITION: Effective a fulltime tenured track counselor position will be available in the Counseling Department. Position will be under the administrative supervision of the Dean, Student Development. Duties include: liaison activities regarding pre-admission, orientation, assessment, advisement and instructional support services; responsibilities include providing current academic/career counseling for under-represented students and re-entry adults; maintains effective relationships with faculty, particularly the ESL department; serves on committees as assigned; participates in departmental meetings and performs other duties and responsibilities as assigned by Dean of Student Development. This position will require 20 extra work days outside of the regular working schedule.

MINIMUM REQUIREMENTS:

Education:	Master's Degree in Counseling or related area.
Credential:	Hold or be eligible for a California Commun-
	ity College Counseling Credential.
Experience:	Minimum one year of full-time experience at a California Community College in a counseling position.

DESIRABLE QUALIFICATIONS:

- 1.
- Bi-lingual ability (Spanish/English). Ability to counsel students with diverse/varying cultural, 2. social, economic, educational backgrounds.
- Ability to communicate clearly/concisely both orally and 3. written.
- 4. Familiarity with the California Education Code and Community College counseling programs and policies/duties, particularly Matriculation Requirements.
- Familiarity with computers and skills in evaluation/research 5. methods.

ANNOUNCEMENT OF POSITION

COUNSELOR (TEMPORARY)

DESCRIPTION OF POSITION: Effective ______, a full-time temporary counselor position will be available in the Counseling area. Responsibilities include providing current academic and career/vocational counseling for students and re-entry adults, designing and coordinating, under the matriculation plan, a career counseling delivery system to undeclared/undecided students (this includes classes, workshops, and individual counseling appointments); assisting in counseling students for early warning, probation and disqualification; assisting in student recruitment, orientation and registration process; performing in-depth life planning counseling; serving on committees as assigned; participating in departmental meetings and performing other duties and responsibilities as assigned by the Dean of Student Development.

MINIMUM REQUIREMENTS:

Education:
Credential:Master's Degree in Counseling required.
Hold or be eligible for a California Community
College Counseling Credential.Experience:
experience at a California Community College level.

DESIRABLE QUALIFICATIONS:

- 1. Experience with career and vocational assessment instruments.
- 2. Ability to communicate effectively with students from diverse backgrounds.
- 3. Ability to write and speak effectively.
- Ability to develop, organize and evaluate student counseling programs.
- 5. Familiarity with computers and evaluation/research methods.

EXTENDED ASSIGNMENT: This position will, at the direction of the Dean, require a total of 20 extra days to be worked beyond the normal working schedule during each school year.